Department of Public Health

Value-Added Course

Leadership Skills

2017-18



Accredited 'A' Grade by NAAC (2nd Cycle)

Placed in Category 'A' by MHRD (GoI)

KLE ACADEMY OF HIGHER EDUCATION AND RESEARCH

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Leadership Skills

1. Name of the course: Leadership Skills

2. Aim: Leadership is the process of leading individuals as a group to achieve a common objective. The aim of the leadership training is to make leaders competent to function effectively and manage and influence the employees. It assists in organizing and synthesizing complex ideas into a tapestry of words and images.

Objectives:

- ➤ To bring out the best in employees by communicating effectively about what needs to be done and why it matters.
- ➤ To bring out the best in employees through careful instruction as well as management practices aimed at motivating workers to do their best.
- To improve the critical skill- visioning process and eventually aiding in analyzing the past, understanding the present and exploring options to craft a clear future vision.

3. Course contents:

Topics:

- 1. SWOC Analysis
- 2. Leadership Qualities and Challenges
- 3. Types of Leaders
- 4. Motivation
- 5. Ethics and responsibilities
- 6. Communication
- 7. Management
- 8. Team Building

- 4. **Duration of the course:** 5 weeks
- **5. Timing of the course:** Weekly 3 classes of 1 hour duration.
- **6. Eligibility Criteria:** Life science students, Doctors, Practitioners, BSW & MSW students, School Counsellors, Health Inspectors and Health Care Workers.
- 7. Fees:
- 8. Resource persons:
 - 1. Dr. Mubashir Angolkar
 - 2. Dr. Ashwini Narasannavar
 - 3. Dr. Annapurna Kari
 - 4. Mr. S. G. Patil
- **9. Method of assessment:** Assignments and Quiz
- **10. Feedback:** Google feedback forms
- 11. List reference books:
 - 1. The Leader in You by Dale Carnegie
 - How to Develop Self-Confidence & Influence People by Public Speaking by Dale Carnegie
 - 3. The Power of your Subconscious Mind by Joseph Murphy
- **12. Criteria for completion:** If the participants attend 10 hours out of 15 hours and complete assignments & quiz